



Anti-bullying Policy

April 2010

Mangotsfield C.E. (VC) Primary School

Anti-Bullying Policy

Rationale	<p>We are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is happening is expected to tell the staff.</p>
Purposes	<ul style="list-style-type: none">• To ensure that children (and teachers, support staff, governors and parents) understand what bullying is.• To help children to know what to do if they are the victims of bullying.
What is Bullying?	<p>Bullying is the use of aggression with the intention of hurting another person (several times on purpose). Bullying results in pain and distress to the victim.</p> <p>Bullying can be:</p> <ul style="list-style-type: none">• Emotional - being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)• Physical - pushing, kicking, hitting, punching or any use of violence• Racist - racial taunts, graffiti, gestures• Sexual - unwanted physical contact or sexually abusive comments• Homophobic - because of, or focussing on the issue of sexuality• Verbal - name-calling, sarcasm, spreading rumours, teasing• Cyber - All areas of internet ,such as email & internet chat room misuse; Mobile threats by text messaging & calls; Misuse of associated technology, i.e. camera & video facilities.
Procedures	<ol style="list-style-type: none">1. Report bullying incidents to staff2. In cases of serious bullying, the incidents will be recorded by staff3. In serious cases parents should be informed and will be asked to come in to a meeting to discuss the problem4. If necessary and appropriate, police will be consulted5. The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly6. An attempt will be made to help the bully (bullies) change their behaviour7. If possible, the pupils will be reconciled8. After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.
Signs and Symptoms	<p>A child may indicate by signs or behaviour that they are being bullied. Adults should be aware of these possible signs and that they should investigate if a child:</p>

	<ul style="list-style-type: none"> • is frightened of walking to or from school • begs to be driven to school • changes their usual routine • is unwilling to go to school (school phobic) • begins to truant • becomes withdrawn anxious, or lacking in confidence • starts stammering • attempts or threatens suicide or runs away • cries themselves to sleep at night or has nightmares • feels ill in the morning • begins to do poorly in school work • comes home with clothes torn or books damaged • has possessions which are damaged or " go missing" • asks for money or starts stealing money (to pay bully) • has dinner or other monies continually "lost" • has unexplained cuts or bruises • comes home starving (money / lunch has been stolen) • becomes aggressive, disruptive or unreasonable • is bullying other children or siblings • stops eating • is frightened to say what's wrong • gives improbable excuses for any of the above • is afraid to use the internet or mobile phone • is nervous & jumpy when a cyber message is received <p>These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated.</p>
Prevention	<p>We will use various methods for helping children to prevent bullying. As and when appropriate, these may include:</p> <ul style="list-style-type: none"> • using SEAL resources • whole-school involvement in an annual 'Anti-Bullying Week' • writing a set of school rules • signing a behaviour contract • writing stories or poems or drawing pictures about bullying • reading stories about bullying or having them read to a class or assembly • making up role-plays • having discussions about bullying and why it matters
Conclusion	<p>Mangotsfield CE Primary takes bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported.</p>

HELP ORGANISATIONS:

Advisory Centre for Education (ACE)	020 7354 8321
Children's Legal Centre	0845 345 4345
KIDSCAPE Parents Helpline (Mon-Fri, 10-4)	0845 1 205 204
Parentline Plus	0808 800 2222
Youth Access	020 8772 9900
Bullying Online	www.bullying.co.uk

Visit the Kidscape website www.kidscape.org.uk for further support , links and advice.

For a copy of Kidscape's free booklets "*Stop Bullying*", "*Preventing Bullying*" and "*You Can Beat Bullying*", send a large (A4) self-addressed envelope (marked "Bully Pack") with 6 first class stamps to:

Kidscape
2 Grosvenor Gardens
London SW1W 0DH

Signed (Chair):	Name: Robert Taylor	Date: 26/4/2010
Signed (Head):	Name: Marion Borland	Date: 26/4/2010
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